



Second Edition

May 2016

The Newsletter of the Kampala Evangelical School of Theology

The KESTREL



The Harvest is Plentiful

Kampala Evangelical School of Theology

1/84 Gaddafi Road, Kampala, Uganda

Phone: +256414534346

Email: kest@kestug.org www.kestug.org



Word from the Principal

“The harvest is plentiful but the workers are few,” (Mat. 9:37b)

Inspired by the “New beginnings” theme in the last issue of the KESTrel we were catapulted into a season of training ventures and initiatives which have made the past year breathtakingly busy! Our efforts during this period have been against a backdrop the dilemma of the mismatch between training needs on the one hand, and resources to meet those needs, on the other. Fulfilling our training obligations has ended up being a delicate, often bitter-sweet, process of spreading limited resources, a small work force in a vast field of training needs. Confronted by this dilemma our Lord’s words in Mat. 9:37—“the harvest is plentiful but the workers are few”—have found resonance in our hearts and experience! What is remarkable is that amid otherwise overwhelming, even discouraging circumstances the Lord himself offers a remedy in the words that follow—“Ask the Lord of the harvest, to send out [more] workers into his harvest field” Mat. 9:38. God has used these bitter-sweet experiences to hone down two vital lessons in our hearts:

“KEST will fulfill her training mandate...by and through the opportunities, means, and resources God himself shall providentially channel to us”

First, God is Himself the Lord of the harvest. That is to say, the primary responsibility for means, and resources need to fulfill the KEST training mandate is ultimately His alone. We are, at best, partners with him playing a secondary and subordinate role

Second, KEST will fulfill her training mandate not by the size of her resources or the brilliance of her programs but by and through the opportunities, means, and resources God himself shall providentially channel to us

We would therefore like to invite you to celebrate with us the harvest field of training opportunities, needs, and challenges in which God has been pleased to deploy us at KEST over the past year!

Strategic Leaders & Partners

Rather than approach this harvest field of training through the lens of the numbers and statistics given to us by mission agencies and researchers, we will do so through the eyes and experiences of a representative group of men and women who are involved at the grassroots of leadership formation and training for ministry in the church. This representative group falls in four broad categories: those in senior leadership roles and positions involving oversight over hundreds/thousands of other leaders, KEST Alumni whose are in pastoral work and leadership, KEST Alumni in crosscutting and marketplace work and ministry,

and finally KEST faculty team whose work and life is invested in the KEST training enterprise:

These leaders offer us a unique insight into the nature of the harvest field of training needs and challenges. They are also the ones who are best placed to make a difference because four characteristic which they possess: first, they command a lot respect in society in general, second, they are role models who wield a lot of influence over the pastors below them, and finally, they are vested with the authority to make or to broker bidding decisions.



Jonathan Menn, one of the visiting lecturers

Bishop Joshua Lwere

Bishop Joshua Lwere is the General Overseer (Archbishop) of the National Fellowship of Born Again Pentecostal Church (NFBPC), an umbrella organization that brings to together close 30,000 churches. To effectively lead this organization the NFBPC dived in 13 Regions lead by Bishops, 37 Provinces led by Provincial Overseers, 117 Districts led by District Overseers, and Sub-counties led Sub-county Co-ordinators. There are over 30,000 pastors who need to be trained in NFBPC. It is no surprise that training pastors is a major priority of Bishop Lwere's leadership tenure. He has made training mandatory for ordination, something unprecedented in the church traditions represented by NFBPC.

According to Bishop Lwere a significant number of pastors suffer deficits in four key areas of their work and ministry—Character, Knowledge, and Ministerial and Professional skills. The combined effect of the deficit in these areas leads to ineffectiveness in ministry, poor leaderships, and

even crises and scandals that bring shame to the Christian faith. Training is a major tool to help these pastors to reduce these deficits and build capacity for exemplary, God honoring service:

Character Deficit needs training which will help pastors develop spiritual disciplines, practices, and wisdom that builds personal integrity and standing in the Christian community and society

Knowledge Deficit due, largely, to limited formal educational. They need training that will in Scripture and Christian doctrine, especially how the relate to both cultural and modern issues and challenges

Ministerial and Professional Skills Deficit which is due, primarily, to a lack formal ministerial formation opportunities. They need training that will help them develop skills for ministry, ministerial ethics, and standards of professional practice in ministry and service delivery



Bishop Lwere at one of he recent KEST Graduations

“There are over 30,000 pastors who need to be trained in NFBPC.”



Students during a classroom session at KEST



Bishop Lwere and some of the KEST faculty at a recent graduation

Highlights for 2015-2016

This period 2015-2016 has continued to show clearer signs of vitality that show that KEST program is gathering momentum. Several milestones have been reached, since the re-launch of KEST in 2012-2013 period, in various sectors of the program.

Main Formal & Non-formal Training Program

- In the Formal Program: The students who enrolled for a degree when the KEST program was re-launched in 2012-2013 will be graduating this October

- In the Non-formal Program Community Engagement Centers in the regions are now an established feature of the KEST program delivery mechanism. These centers have been central to the delivery of our non-formal program to pastors in upcountry areas. This one year program leads to the award of KEST Special Certificate in Christian Ministry. We have two centers, in Hoima and in Kiboga, where this special program is being delivered

○ At the Kiboga Centre, the first cohort of 38 pastors graduate in December 2015. The second cohort of 40 pastors completed the first module of their one year certificate in May 23-27, 2016. Credit goes to Bishop Asaph Seruga was the partner on the ground

○ At the Hoima Centre, the second cohort of 30 pastors just completed have the final module and will be graduating June 03 2016

Seminars and Conferences

- KEST has continued to conduct seminars and conference to equip people to knowledge and skills to respond to urgent needs and challenges in churches, communities and personal life

○ The Seminar on Financial Intelligence & Stewardship has continued to be a major attraction for all our students and for Christians in general. In the current economic hardship where individuals and families struggle to put food on table, and organization struggle to stay afloat, learning how to harness, manage, and deploying or invest financial resources has been a knowledge and skills base that everyone needs, most especially those in positions of responsibility

○ KEST/Kidz Children Seminars. The sheer numbers of children in Uganda—in churches, neighborhoods—makes reaching children a daunting task. The fact that many of the children are orphans, others neglected and abandoned, and still others vulnerable on different fronts means there is great urgency to reach them. KEST has reached out to children in two key programs:

○ KEST Children's ministry has reached _____ children aged 8-13 and _____ teenagers

- Bible Clubs in Schools
- Bible Clubs on weekends
- Teenage Bible Study and Life Skills Programs
- Teenage Sports and Healthy living Programs
- Special programs—Easter, Christmas, and Independence Day Celebrations

○ KEST-Kidz at Heart Training which has conducted 5 seminars which have involved close to 100 participants who work with children regularly. The training has been in key areas of knowledge



Caption describing picture or graphic.

“To catch the reader's attention, place an interesting sentence or quote from the story here.”



Caption describing picture or graphic.

Continued to the next page...

Highlights for 2015-2016 continued

and skill including:

- Understanding Early Childhood
- Story Telling Techniques
- Spiritual Formation of Children
- Critical thinking and asking good questions

Quality Assurance

KEST takes pride in the holistic orientation of her curriculum and instructional philosophy which places equal emphasis of academic excellence and practical life application and experience. Important to note is that:

- The KEST Diploma program is accredited by the National Council of Higher Education (NCHE)
- KEST has recently reapplied to renew the affiliation for the Degree program with Ndejje University

D. New Things in the Pipeline

- Distance Program
- Regional Centers – Admin support
- Library
- Computer Training Center
- Faculty & Staff
- Estates: Facelift, facility Improvement.



Kampala Evangelical School of Theology

Equipped for Every Good Work

Who We Are

Kampala Evangelical School of Theology (KEST) is a Christian, non-denominational educational institution located in the heart of Kampala.

Formal Programs

1. CERTIFICATE IN THEOLOGICAL STUDIES
2. DIPLOMA IN CHRISTIAN MINISTRIES
3. BACHELOR OF THEOLOGY (IN AFFILIATION WITH NDEJJE UNIVERSITY)
 - PASTORAL MINISTRY
 - CHRISTIAN EDUCATION
 - CHRISTIAN COUNSELING
 - MISSIONS

SEMINARS & SHORT COURSES

- Financial Intelligence and Stewardship
- Preaching for Change
- Parenting
- Entrepreneurship
- Children & Youth Ministry
- Leadership for Change
- Career Guidance for Christian Ministry
- Counseling:
 - . Pre-Marital and Marital Counseling
 - . Teenage Issues and Challenges
 - . Addiction & Substance Abuse





Caption describing picture or graphic.

Bishop Kasaija

Bishop Nicholas Kasaija is the founder of Ebenezer Rural Ministries (ERM). He has planted and has oversight over 90 churches dotted all over the districts of Hoima, Kiboga, Bulisa, and even the eastern parts of the DRC



Bishop Asaph Sserugga

He was instrumental in the effort that resulted in beginning a training center in Kiboga.

Bishop Asaph is the pastor of Bukomero Miracle Center Church. Besides his own pastoral responsibility Bishop Seruga oversees 7 other Miracle Center Churches planted by his church. He is also the Overseer of Kiboga District which is one the 16 Districts within the Central Region of NAFBPC. In this position, he has responsibility over at least 250 pastors. According to him over 90 percent of these pastors have no training for

ministry at all. Most of them have a very limited general education background. It's for this reason that Bishop Asaph together with a team other leaders approached KEST to help in training pastors in his NFBPC. He was instrumental in the effort that resulted in beginning a training center in Kiboga. The first cohort of pastors from NFBPC completed a one year certificate program in December 2015. The second cohort is ready to beginning training.



Bishop Asaph Sseruga



Tribute to the Ministry of Rosette Kayser

It was 1984 when Rosette became the church secretary at the Redeemed Society of the Lord Church in Kampala (now Redeemed of the Lord Evangelical Church). She served there for four years before getting the unique opportunity to receive a scholarship from the Nigerian evangelist Iduhosa. She went to Nigeria to study Christian Education at All Nations for Christ Bible Institute in Benin City, Nigeria. After finishing their two-year program she moved to ECWA Seminary in Igbaja, Nigeria to earn her BA in Christian Education. Rosette's Christian work assignment was to conduct a Friday afternoon Bible study for staff children. It was there she met her husband Ted and they were married in 1992. After their wedding she went with Ted to the USA and became a member of Ted's mission SIM USA. When they returned to Nigeria almost two years later, the Friday afternoon Bible study had died. The kids approached Rosette and pleaded with her to revive it. She did so and it soon grew to include student children and children from the town of Igbaja. All these children brought their younger siblings which made the Bible study difficult to control. She therefore enlisted some of the students from the seminary to help out. With their help the ministry was able to continue smoothly and began to grow. On one of her trips to the US she participated in a Vacation Bible School (VBS), a one week Bible school for children on break. The idea of starting a VBS in Africa excited her so much that she gave it a try at the ECWA Seminary chapel. It was remarkably successful and churches in the area asked Rosette to hold their own VBS. It eventually spread as far north as Shadalafia in Northern Nigeria, to Lagos in the south, Benin City in the east and Ilorin in the west. Later one of the churches in the US donated a large sum of money to build a children's ministry center and library. She named it Seminary Youngsters Ministry (SYM). That church also donated two vans for her many outreaches. Eventually her outreaches included children and even adults of the Fulanis, the semi-nomadic cattle people of West Africa. A few weeks before Rosette passed away one of the children from her ministry called Rosette from Nigeria. Now an adult, he has started his own children's ministry and reported that he was running a camp with 1000 children!

After 20 years in Nigeria, Rosette wanted to start a children's ministry in her own beloved Uganda. So in 2009,



Rosette and her family shifted to Kampala, Uganda and became staff members at Kampala Evangelical School of Theology (KEST). To begin with Rosette was the KEST librarian but eventually she was given the opportunity to begin a Children's Ministry Study Center. She began with a Good News Club which met in her home. She named her new ministry Salem Youngsters Ministry (SYM). Rosette's ministry mushroomed to include 13 Good News Clubs reaching children and teens throughout the city of Kampala. She also had access to seven primary schools and one high school. She has put a smile on the face of many a child in the city slums. She also ran Vacation Bible Schools, special Easter and Christmas programs and a camp for teens once a year and another for kids once a year. To run all this Rosette had four office workers and 22 volunteers. It was at this point that Rosette passed away after a three-year battle with colon cancer. Needless to say, KEST gained a good neighbor reputation in the community through Rosette's passion to reach children.

"To catch the reader's attention, place an interesting sentence or quote from the story here."

KEST Highlights in Pictures





KEST Faculty Team

The KEST faculty comprises men and women who have dedicated themselves to the art/science and practice of equipping people to offer effective leadership and service in church and society. Theirs is a vocation that presupposes an integration of the personal and professional. Such integration calls for weaving within themselves the strands of their own calling, gifting, professional training, spirituality, and personal and ministry experience, in a manner that makes them persons who are able to train others with the appropriate mix of humility, humanity, integrity, competence and wisdom.



Rev. Can Hosea Matsikiko

Hosea Matsiko: Christian Counselling

Hosea Matsiko is a renowned and much sought after counsellor in Uganda. He teaches and heads the Christian Counselling Program at KEST. Over and above his responsibilities at KEST Hosea has an active counselling ministry in church circles and the wider society in areas such as premarital and

marital, parenting, substance abuse and addiction, youth and career choices. He is motivated by the conviction what we are all our brother's and sister's keepers. Hosea, therefore, brings a rich and wide ranging experience, and wisdom to his teaching and counselling practice. Those who have attend-

ed his classes and seminars have experienced, first hand, his engaging style of conveying serious truths using humorous and often hilarious anecdotes! Hosea has touched and mentored many pastors and Christian counsellors who now serving other out there

"To catch the reader's attention, place an interesting sentence or quote from the story here."

Ted Kayser



Ted Kayser

Years ago Ted left his career as an Aeronautics Engineer in the Aviation industry to give himself to the ministry of teaching and training pastors. For Ted, this radical career shift was no more than simple obedience to Jesus' challenge to those who would be his disciples to deny themselves and follow him wherever (Luke 9:23)! And, following Christ has taken Ted many places: initially Ethiopia where he served at Ho-

sana Bible College; then Nigeria where he served with Evangelical College of West Africa (ECWA); and now Uganda with KEST where he teaches Biblical studies courses. Ted's passion is to ground students in solid biblical and theological foundations. He derives joy to see the lives and ministries of students/pastors transformed through the discovery of truth of God's word.

Rebecca Bakidde: Focus on the Educational Mandate of the Church

Rebecca chose theological college to become a trainer of people in ministry rather than a double major in Law and Gender studies in the University of Hull in UK. That choice led her to present role and position in KEST as head of Christian Education program. In this role she is responsible for the courses, modules, and learning activities associated with the educational ministry of the church. The educational ministry of the church span areas of educational theory like teaching methods, lesson planning, classroom dynamics; and area practical knowledge and skills areas like Bible study, Sunday school, small groups etc. Rebecca is fully aware of how well-planned and well exe-

cuted Christian education programs can transform that life and witness of a church. Her passion is to equip every pastor with the knowledge and skills to be able to initiate, plan, and execute Christian education programs and activities that essential to the discipling ministry of the church. She is keen to help pastors realize that besides their inherent value, Christian education programs have the added benefit of being the avenues through which church members discover their gifts and are mobilized to participate in the life and ministry of the church



Rebeca Bakidde

Ivan Niyongabo: A Custodian of Knowledge with a Passion for Training

Ivan Niyongabo is the Librarian at the KEST. Everyone who knows Ivan will agree that does his work with an obvious passion and zeal. This is a career path he self-consciously embraced. He sees himself as a custodian of knowledge—knowledge which pastors, and all those who want to serve God, need in order to fulfill their calling effectively. He enjoys helping patrons—Teachers, Students, Pastors, Christian leaders—find the resources they need for whatever study or research task they have at hand. Beyond Library services, Ivan is involved in promoting KEST programs among churches and wider Christian community. He combines a deep appreciation for pastoral ministry and conviction that training is absolutely essential for a church to thrive and be healthy for the long-term. His love for training has enabled him to assist the Academic department to coordinate training programs which KEST delivers at our re-



Ivan (right) with Brian (short-term missionary at KEST in June 2015



Caption describing picture or graphic.

KEST Alumni Crosscutting Ministries Serving Church and Society

KEST Alumni in crosscutting ministry engagements give a face to the KEST emphasis on holistic nature of the Christian approach to life and society. The diverse and eclectic nature of their work is living demonstration that Christian faith is relevant to every sector of human life and enterprise—business, the arts, educational services, health services, financial services, human support services, farming, production, manufacturing, marketing, entrepreneurship etc.

Pamela Namaganda

Pamela works with an early childhood learning center, a school nursery school that has an inclusive approach that caters for kids with learning disabilities of different kinds. Her work involves doing psychological assessment of the

concerned kids and therapy. The training she received at KEST helped her to develop a Christian worldview that enables her to approach her task holistically. Every kid has inherent value and purpose in God. She approaches her work with

children as a process of cooperating with God in what God intends for those children. She uses the research skills she learnt at KEST to identify and find appropriate educational resources that are helpful for children

“To catch the reader's attention, place an interesting sentence or quote from the story here.”

Jean Semafumu

Jean is a mother, wife, business woman, writer, counsellor, and motivational speaker. She is regularly invited by churches and organizations to speak to and about youth, and counsel with youth. According to Jean training at KEST helped her to know her destiny and identify her purpose and role in the body of Christ. It has also given her a foundation of biblical and theological knowledge which is source of confidence for what she does. Jean would urge all those who desire to be effective in ministry, either in church or in wider society, to



Jean (2nd left) during one of the KEST's community worship session



Sarah Kanagwa serving other students during a small group celebration

Sarah Kanagwa

Sarah Kanagwa is a designer and tailor. She came to KEST to gain preaching and counselling knowledge and skills to be able to be involved in the ministry of her church more effectively and productively. Ms Kanagwa is highly involved various ministries of her a church—something that calls for a wide range of skill. Until recently she was the head of laity. Currently she is the Head Ushers, a position which involves taking care of and ensuring Lay Readers conduct themselves in the appropriate manner. Her leadership role extends to the Mother's Union, and Christian Women's

association. More recently Ms Kanagwa has in involved in helping widows in Church. This started with her thesis project which focused on the plight of widows in the church. Long after she completed the research and wrote the report Ms Kanagwa continues to meet with the widows:

- To encourage and counsel with them
- To teach them God's word
- To help them find ways to improve their prospects in life—through pooling resources, beginning income generating activities, agricultural activities to provide for and enhance food security in homes

Ms Kanagwa is highly involved various ministries of her a church—something that calls for a wide range of skills.



It's tea time! Small Group Celebration

CALENDAR

The KEST Academic Calendar runs from August to June. There are four quarters in each academic Year. This means that a prospective student has four opportunities to enroll in KEST programs each year. You can get more information about enrollment from the registrar's Office.

MODE OF DELIVERY

We Currently run Evening Programs: 4.00 – 7.00pm.
Plans are underway to Introduce Distance and Weekend Programs

KEST COMMUNITY OUTREACH CENTERS

In order to be accessible, relevant, and affordable, KEST, in Partnership with Churches and other Ministries, Trains Pastors and Church Leaders in Locations where they live. Currently, KEST runs a center in Hoima and another in Kiboga

KEST LIBRARY

KEST Library holds over 40,000 volumes of books, including a wide range of reference resources in areas of ministry and theology and an expanding number of journals and magazines. KEST library is also open to the wider Christian community, who may want to do their personal reading, carry out research, prepare sermons, etc. You may contact us for more information about the various membership categories available

MINIMUM ENTRY REQUIREMENTS

1. Degree: 2 "A" Level principal passes or its equivalent
2. Diploma: 1 "A" Level principal pass or its equivalent.
3. Certificate: 2 "O" Level passes or its equivalent

APPLICATION PROCESS

Application forms are available at a non-refundable fee of UGX 20,000/= from the Registrar's office at KEST.

LOCATION

KEST CAMPUS
81/84 GADAFI RD (NEAR LDC)
P. O. BOX 16704,
KAMPALA

CONTACT US

WWW.KESTUG.ORG
KEST@KESTUG.ORG
0414534346
0706062966
0788758696



Caption describing picture or graphic.

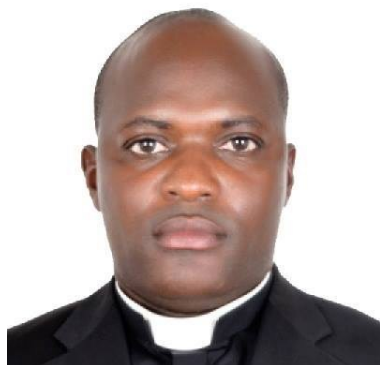
Pastor Zipporah Osiru

Zipporah Osiru is the pastor of True Worship Revival Church (TWRC). Zipporah's journey is a remarkable one not only because she is a woman but even more so because she is from a career background that is not usually associated with pastoral work—banking! Through a series of circumstances arising from her active involvement in ministry as a lay leader—particularly in the area of counseling—in her church, God led her into the pastoral leadership. TWRC congregation is typical of urban centers—socially, economically, and ethnically diverse group. It comprises business executives, low to middle income, academics, and students, not to mention children. According to Zipporah, training at KEST has given her the foundation and skills set which have enabled her to pastor a congregation that is diverse and complex. Beyond her congregation, her training at KEST also prepared her to be able to work with other Christian leaders in the trans-denominational and ecumenical ventures. She serves on the Board of the Evangelical Fellowship of Uganda (EFU). She also sits on the Pastors Council where she plays an advisory role particularly in complex and delicate matters

“To catch the reader's attention, place an interesting sentence or quote from the story here.”



Caption describing picture or graphic.



Rev. Fred Kironde

Rev Fred Kironde

Rev Fred Kironde is an Anglican minister who serves as Parish priest of St John Church in Mityana Diocese. As far as Rev. Kironde is concerned, KEST made him what he is, gave him the knowledge and skills to do what he is doing. And the range of the things which Rev. Kirionde is doing quite amazing. Besides his pastoral responsibility to 300 parishioners at St. John, Rev. Kirond has oversight over three daughter parishes each with a member of about 150! Since he took over in 2012 Rev. Kironde has initiated various programs and activities whose net impact has been a remarkable revitalization of Christian ministry and witness in the parish and surrounding areas:

- Weekly bible studies to ground parishioners in scripture, and both protect them from and counter false teaching. Through partnership with friends and ministries he was able to secure 200 Luganda bibles which were shared out to ensure that every household has a bible
- A children's ministry that is reaching at 261 of the most vulnerable children, some of them orphans, others neglected. Through partnership with Compassion International St John's church and parish provides a nutritious meal to the children once a week, provides education, and caters for their medical and psycho-social needs
- A primary school that is providing excellent education for close to 500 children from the parish and surrounding areas. There plans to begin a secondary school as well
- A medical center which provides primary healthcare services for people in the parish and surrounding areas
- Agricultural project to raise a variety of basic food crops to support the family of the Parish Priests, the teachers and children at the school, and health workers at the medical center

Rev. Kironde's work and ministry is a good example of the holistic approach to ministry which KEST lays an emphasis on

Rev. Kironde has initiated various programs and activities whose net impact has been a remarkable revitalization of Christian ministry



Caption describing picture or graphic.

Kampala Evangelical School of Theology



KEST was established in 1989/90 as a non-denominational, evangelical institution to provide training for Christian men and women for Christian ministry. KEST's evangelical identity is based on the Lausanne Covenant (LC) of 1974.

Equipped for Every Good Work

KEST Vision: KEST envisions a church that is Christ-like in character and witness, and a society that is shaped by Christian values.

KEST Mission: KEST's mission is to prepare and equip men and women with the knowledge, attitudes, and skills for effective ministry in the church, and faithful witness and works of service in society.

Plot 81/84 Gaddafi Road, Makerere
P.O. Box 16704,
Kampala
Uganda

Phone: +256414534346
E-mail: kest@kestug.org

Visit Us Online
www.kestug.org

Gifts and Donations to KEST

In the USA

Write a Check to "Faith and Learning International" ear-marked "KEST" and mail it to
Faith and Learning International

P.O. Box 480,
Wheaton, IL 60187 USA

Online: Go to <http://www.faithandlearning.org> and

follow instructions

In the UK

Write a cheque to "Hand in Hand" 27 Paschal Way
Chelmsford, Essex, CM2
7NX, UK

In Uganda

Gifts can be made through the KEST account in Standard

Chartered Bank, Speak Road
Branch, Kampala on account
numbers:

UGX: 0102010637300

USD: 8702010637300

